Test Lead – CIS Migration Project

Job Summary:

The Test Lead will be responsible for planning, coordinating, and overseeing the testing activities for the CIS (Customer Information System) Migration Project. This role ensures that the migrated system meets business requirements, adheres to quality standards, and is delivered on time. The Test Lead will collaborate closely with business stakeholders, project managers, developers, and QA teams to ensure a smooth and risk-free migration.

Key Responsibilities:

- Develop and execute a comprehensive test strategy and plan for the CIS migration.
- Coordinate end-to-end testing activities, including System Integration Testing (SIT), User Acceptance Testing (UAT), and Regression Testing.
- Lead a team of testers, assigning tasks, monitoring progress, and ensuring quality deliverables.
- Review and validate test cases, scripts, and scenarios against requirements.
- Identify, log, and track defects to closure, ensuring root cause analysis is conducted.
- Collaborate with developers, data migration teams, and business analysts to resolve issues.
- Ensure data validation and reconciliation post-migration to maintain data integrity.
- Provide detailed test execution reports and status updates to stakeholders.
- Mitigate risks by proactively identifying potential quality issues early in the project lifecycle.

Qualifications & Skills:

- Bachelor's degree in Computer Science, Information Technology, or related field.
- 7+ years of experience in software testing, with at least 3 years in a lead role.
- Strong understanding of CIS systems and large-scale data migration projects.
- Proficiency in test management tools (e.g., JIRA, ALM, TestRail).
- Strong analytical skills and attention to detail.
- Excellent communication and stakeholder management skills.

- Knowledge of SQL for data verification.

Preferred:

- Experience in utility/energy domain or similar large-scale migration projects.
- ISTQB or equivalent testing certification.
- Hands-on experience with automation tools (e.g., Selenium, UFT) for regression testing.
- Exposure to Agile and Waterfall methodologies.